



Session Details:

Title of the session: “*STARTUPS – LEGAL AND ETHICAL ISSUES Navigating the complexities of entrepreneurship*”

Date: 24th March 2025

Duration: 11.00 a.m to 3.00 p.m

Activity Category: IIC Calendar

Theme: *LEGAL AND ETHICAL ISSUES involved in Start - ups*

Expert/Speaker Details:

Name: **Dr. Augustin Paul Kambakula**

Designation: Assistant Professor

Organization: **Mahindra University**, Hyderabad

Brief about Expert/Speaker: **Dr. Augustin Paul Kambakula** is a distinguished academician and researcher specializing in commerce and management. Currently serving as an **Assistant Professor at Mahindra University**, one of India’s premier institutions, he brings **over 16 years of experience** in teaching and research.

Dr. Kambakula holds an **M. Com from Osmania University, an MBA from Pondicherry University, and a Ph.D. in Accounting & Finance from the University of Hyderabad**. During his doctoral studies, he was awarded the prestigious **UGC-JRF fellowship**.

An accomplished scholar, he has published **more than 20 research articles** in reputed national and international journals. His contributions to academia have earned him **two national and two international awards**, including **Best Paper Presenter and Young Research Scholar awards from Dubai and Thailand**. Recently, he had the honor of presenting his research at the **University of Oxford, UK**.

Beyond research, Dr. Kambakula actively contributes as an **editor, board of studies member, and resource person** for various national institutes and business schools, further strengthening his impact on academia and industry.

Outcome of the activity:

Keeping the world's economic recession in view, it is well understood that the job market is shifting from job hunting to job creation. Startups are the way to bring about this change. To guide wider on this topic and express the inputs to students, we invited Dr. Augustin Paul Kambakula, Assistant Professor, Mahindra University. The Medha Club, in association with the Institution's Innovation Council (IIC), had hosted this enlightening guest lecture in the MBA Seminar Hall, 4th floor at 11:00 AM on 24th March 2025. With an energetic turnout of 100 students, the event was a massive success. Dr. Kambakula delivered an engaging and insightful session that was not only educational but also highly interactive. The audience responded enthusiastically to the discussions, with several students receiving small gifts for their active participation and prompt responses. The speaker personally appreciated the students' zeal and curiosity. One of the most valuable parts of the session was the detailed discussion on the legal and ethical pillars that support startups in their early stages. He explained how registration of startups opens doors to stronger networking opportunities, access to government schemes, and smoother pathways to bank loans and financial support. These practical takeaways gave students a clear understanding of how a formal structure and ethical grounding can greatly influence a startup's growth and long-term sustainability. This session was more than just a lecture and an inspiring yet practical roadmap for every aspiring entrepreneur in the room.

Participant details:

Total no. of Student participation: 100

Total no. of Staff (Teaching/Non-teaching) participation: 10

**KESHAV MEMORIAL INSTITUTE OF MANAGEMENT**
A UNIT OF KESHAV MEMORIAL EDUCATIONAL SOCIETY
Affiliated to Osmania University and Approved by AICTE
Narayanaguda, Hyderabad - 500029

**INSTITUTION'S INNOVATION COUNCIL**
(Member of IIC, Hyderabad)



THE MEDHA CLUB IN ASSOCIATION WITH IIC PRESENTS,

**Navigating the complexities of
STARTUPS - LEGAL AND ETHICAL ISSUES**

Student coordinators
Aishwarya kulkarni
Nandhini Upadhyay
B.Shruthi
Himavarsha
Namitha.CH
Vaishnavi Yadav
M.Durga Prasad
Manish Kumar



11:00 AM
24th MARCH 2025



MBA- Seminar Hall
4th floor



Dr. Augustin Paul Kambakula
Asst Prof - Mahindra University

Faculty Coordinators
Dr.Renuka Bacharaju
Aditya.K

Convenor,IIC
Dr.V.Sai Poorna

HOD
Dr.B.Anjan Kumar

Principal
Mrs.V.Santhi



Attendance details:

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A Unit of Keshav Memorial Educational Society

3-5-1026, Narayanaguda, Hyderabad - 500029 Cell: 8331029974

E-mail: director.kmem@gmail.com

Website: www.kmem.in

**Attendance sheet for MBA II Year (2023-2025)**

Date: 24/03/2025		Name of the session: Startups -Legal and Ethical issues	
S.No.	HT No.	Name of the Student	Signature
001	152023672001	BHEEMIDI POOJITHA	Poojitha
002	152023672002	M LAXMI VARUN	
003	152023672003	VALUROUTHU SHIRISHA	Shirisha
004	152023672004	V BHAVANA	
005	152023672005	YENNUWAR AISHWARYA VIJAY	
006	152023672006	ANAGANDULA VAMSHI KRISHNA	
007	152023672007	SAMALA SAI SUSHANTH	
008	152023672008	PRANITHA PACHIPALA	Pranitha
009	152023672009	ARPITA JENA	Arpita
010	152023672010	GINKALA NAVEEN KUMAR	
011	152023672011	BALAKISHTI KEERTHANA	Veera
012	152023672012	SHRUTI JAISWAL	
013	152023672013	CHILLEREGE LAKSHMI KEERTHANA	
014	152023672014	CHANDAN THAKUR	
015	152023672015	GADDAM SINDHU BHAVANI	
016	152023672016	MACHAGIRI VYSHNAVI	Vaibhava
017	152023672018	INDURI NRUSIMHA TEJA	
018	152023672019	YAMPALAKULA KAVYA	
019	152023672020	ZINGADE R PRERNA	Prerna
020	152023672021	SAI RAJ G	
021	152023672022	KARNATI MANISH KUMAR	
022	152023672023	VALI MOHITH SAI RAM REDDY	
023	152023672024	ARVAPALLI VIJAYANJALI	
024	152023672025	UDDAGIRI VINAY KUMAR	
025	152023672026	GOSKONDA AAKANKSHA	G. Aakanksha
026	152023672027	BONALA SRAVANTHI	
027	152023672028	SUBRAMANIAM KRISHNAN SREEJIT	
028	152023672029	M VIVEK KUMAR	Saravani
029	152023672030	GUDURI SHRAVANI	Shrabani
030	152023672031	MAVOORI MANO VENKAT	Manoj
031	152023672032	MUSHKIPETA VYSHNAVI	Vyshnavi
032	152023672033	BONTHAPALLY PRAVALIKA	Akanksha
033	152023672034	KALYANAPU AKANKSHA	Aakanksha
034	152023672036	K V GAUTHAM	
035	152023672037	UDUGULA NITISH KUMAR GOUD	
036	152023672038	PUNNA SANJANA	
037	152023672039	NEELA SHAILAJA	
038	152023672040	VARAKALA NIKITHA	
039	152023672041	KN SAI SUVIDHA	



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Attendance sheet for MBA II Year (2023-2025)

040	152023672042	KAIVALYA KULKARNI	
041	152023672043	BADEPALLY ABHISHEK	
042	152023672044	VADLAMUDI SAI SATHVIKA	V. Sathika
043	152023672045	DUDEKULA KAREEM BASHA	
044	152023672046	PANTULU SUJITH KUMAR	
045	152023672047	B BALACHANDRA RAO	
046	152023672048	AMRUTHA KALYANI	A. Kalyani
047	152023672049	SAMANTHAPUDI SAI SWAROOP	
048	152023672050	N KRANTHI KUMAR	N. Kranthi Kumar
049	152023672051	KATTA AKSHAY KUMAR	
050	152023672052	SAI MAITHRY DUSAKANTI	
051	152023672053	ATRI NARAYAN PETHKAR	
052	152023672054	JANGAMWAR HARSHITHA	
053	152023672055	T KARAN	T. Karan
054	152023672056	P S YUV RAJ	
055	152023672057	BANDA ARYA MAHESHWARI	
056	152023672058	ALUGURAI PAVITHRA	
057	152023672059	POTHARLA NIHARIKA	
058	152023672060	RATAN PAVAN	Pavan
059	152023672061	CHILAKALAPALLI SWATHI	Swathi
060	152023672062	SHRISHTI SNEH	
061	152023672063	RANGAMPETA SUSHMITHA YADAV	
062	152023672064	CHINTAKINDI SHIRISHA	C. Shirisha
063	152023672065	MATURI SRUTHI	Sruthi
064	152023672066	GOSHIKE SUMITHRA	
065	152023672067	KYADARI NITHIN	
066	152023672068	DARGA NIKITHA	
067	152023672069	PRAGNYA	
068	152023672070	KOKKULA SHAINIKA	
069	152023672071	VANGA ARUN	Arun
070	152023672072	RACHAKONDA SAIKRISHNA	
071	152023672073	GAJJI PAVAN KUMAR	
072	152023672074	KODURU LAKSHMI LASYA PRIYA	Lasya Priya
073	152023672075	POLASA SAIKIRAN	
074	152023672077	GUDDOLU VINAY KUMAR	
075	152023672078	GUNTI NIKITHA	
076	152023672079	VARUN REDDY GANKIDI	
077	152023672080	BAKARAM VAISHNAVI	
078	152023672081	VARALA SUSHANTH	
079	152023672082	SAMA DEEPIKA	
080	152023672083	A VASANTHI	A. Vasanthi



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081	152023672084	ENTENTI RAVI TEJA	
082	152023672085	RAS KAS SREEYA	
083	152023672086	MEDIDODDI CHINTU	
084	152023672087	BHUKYA ROHIT NAYAK	
085	152023672088	MEDARI SRAVANTHI	
086	152023672089	BONALA DHARANI BHARADWAJ	41
087	152023672090	BELLAMKONDA RAVALI	
088	152023672091	GADDAPPA RESHIKA	
089	152023672092	BASTA MANJUNATH	
090	152023672093	POSHETTI MANI SAI	manjunath
091	152023672096	BIGULU LAVANYA	
092	152023672097	MUDAVATH JAYAPRAKASH NAIK	
093	152023672098	ADMALA RUPAK REDDY	
094	152023672099	SABHAVATH MAHESH	
095	152023672100	KUTHADI AJAY KUMAR	Ajay
096	152023672101	AZREEN SABA	
097	152023672102	SABAVATH ASHWINI	
098	152023672103	POLISSETTY BHAVANA	
099	152023672104	DEVARAJULA DEEPTHI	Deepti
100	152023672105	CHOUTAKUR ANUSHA	
101	152023672106	JATTO ANITHA	
102	152023672107	MITTAPALLI LIKITH KUMAR	
103	152023672108	CHINNAPAAGA SINDHU	
104	152023672109	LASHKAR VAIBHAV	
105	152023672110	KETHAVATH VINESH	Vinesh
106	152023672111	RAVINUTHALA SAHITHI	Rasabithi
107	152023672112	NAGA SHRAVYA TANIKELLA	
108	152023672113	A.B.MANISH KUMAR	Manish
109	152023672114	ISHIKA THAKUR	
110	152023672115	MOHINELLY ANISH	
111	152023672116	GUMMALA BHARGAVI	
112	152023672117	PATEL VARDHAN REDDY	
113	152023672118	NAMRATA SINGH	
114	152023672119	RATAN YASH	Yash
115	152023672120	R PRUDHVI RAJ	Prudhvi
116	152023672121	DOLAGAR LOKESH	Lokesh
117	152023672122	A.SUPRAJA	
118	152023672123	BODLA SUMITH KUMAR	
119	152023672124	BANDARI RUCHITH SAI YADAV	
120	152023672125	KANDAGATLA SAI SHARATH	
121	152023672126	BINGI JAYANTH	



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Attendance sheet for MBA II Year (2023-2025)

122	152023672127	PENTUM ROHIL	
123	152023672128	RONDLA SAI CHARITHA	



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S. No.	HT No.	Name of the Student	Signature
001	152024672001	VENNELAKANTI SAI PRATEEK	Sai Prateek
002	152024672002	INDLA AKHILA	Akhila
003	152024672003	TIRUKKANDYURU AKSHITHA	Akshitha
004	152024672004	K VIKAS	Vikas
005	152024672005	GOVINDU SHIVA	Govindu
006	152024672006	THORRI MAITHRI	Maithri
007	152024672007	GARIMA VIRENDRA SINGH GAHLOT	Garima
008	152024672008	GANGAPURAM HIMAVARSHA	Himavarsha
009	152024672009	NAIZAM VIDYADHARI	Vidhyadhari
010	152024672010	CHINNAMENCHU NAMITHA	Namitha
011	152024672011	VISHWA BRAHMINA AKANKSHA	Akanksha
012	152024672012	SHASHANI AKANKSHA	Akanksha
013	152024672013	SANAM SHIVA MANI KANTA	Shiva
014	152024672014	BHORA SHRUTHI	Shruthi
015	152024672015	BITLINGU SAIKRUPA	Saikrupa
016	152024672016	KEERTHI RAHUL	Rahul
017	152024672017	CHIDARA SRIJA	Srija
018	152024672018	BOLLAM NAVYA YADAV	Navya
019	152024672019	MELLURI SREEKARA KARTHIKEYA	Karthikeya
020	152024672020	BANDARI VENKATESH	Venkatesh
021	152024672021	JANGILI MADHURIMA	Madhurima
022	152024672022	RAYABANDI NIVEDITHA	Niveditha
023	152024672023	SAMPANGI GEETHANJALI	Geethanjali
024	152024672024	PEDDI VYSHNAVI	Vyshnavi
025	152024672025	GUNDAVARAM RAMYA	Ramya
026	152024672026	VATTIPALLI LAKSHMI PRASANNA	Lakshmi
027	152024672027	TANUKU LEELAMANOHARA SAI KALYAN	Leela
028	152024672028	MEDABOINA MAHESH	Mahesh
029	152024672029	DEVIKA BAI	Devika
030	152024672030	ETEKALA VISHRUTHI	Vishruthi
031	152024672031	GUNDARAM BHANU PRASAD GOUD	Bhanu
032	152024672032	MADHAVI VERMA	Madhavi
033	152024672033	GUNDETI MANUSHA	Manusha
034	152024672034	KHUSH VASUDEV ADEPU	Vasudev
035	152024672035	PAGADALA DEEKSHITHA	Deekshitha
036	152024672036	KHANDESH AKSHAYA	Akshaya
037	152024672037	MARREPUDI DURGA PRASAD	Durga
038	152024672038	SAMALA PAVANI	Pavani

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039	152024672039	NAYINI SHRAVANI	Shravani
040	152024672040	ARRAM SRINDHI	Aravathi
041	152024672041	RAPOLU JHANSI RANI	R. Jhansi Rani
042	152024672042	SWETHA SHARMA	Swetha
043	152024672043	SAKSHI SHIRISH KOHIRKAR	Sakshi
044	152024672044	DEVANAKA CHARITH	Charith
045	152024672045	NAIKOTI VIDYA SAGAR	N. Vidya Sagar
046	152024672046	AMBEKAR NAGALAXMI	Ambekar
047	152024672047	GUNNA SAI BATCHA	G. Sai Batcha
048	152024672048	VINATHA REDDY PODDUTURI	Vinatha
049	152024672049	P N NEETHU	Neethu
050	152024672050	KOTHA VEERA VENKATA SHIVA KUMAR	K. V. S. Kumar
051	152024672051	M G SREEKANTA	Sreekanth
052	152024672052	DHARMADHIPATHI PUNEETH KRISHNA	
053	152024672053	YADAVALLI LAKSHMI BHAVANA	Y. Lakshmi
054	152024672054	B VAMSHI VIKYATH	B. Vamsi
055	152024672055	DUNDIGAL SREE VARDHAN GOUD	D. Sree Vardhan
056	152024672056	MALLAREDDYGARI BHAVANI	
057	152024672057	BIKUMANDLA DHIKSHITA	
058	152024672058	POLLAMPALLY PRASHANTHI	
059	152024672059	THANEER AKSHAK	T. Akshak
060	152024672060	BANALA SRAVYA	B. Sravya
061	152024672061	SONI	Soni
062	152024672062	VIGNESH RAJKUMAR	V. Rajkumar
063	152024672063	YENDAMURI CHINMAIYE	
064	152024672064	N SAI PAVAN	
065	152024672065	RYALI SRI ROOPA SAI SWETHA	R. Sai Swetha
066	152024672066	A TEJASHWINI THARAKA	
067	152024672067	MEESALA POOJA	M. Pooja
068	152024672068	BHEEMAVARAPU RAM CHARAN TEJA	B. Ram Charan
069	152024672069	VARIKUPPALA ANUSHA	V. Anusha
070	152024672070	AKKINEPALLY SRINIDHI	
071	152024672071	PERE VAMSHI	P. Vamsi
072	152024672072	NANDINI	Nandini
073	152024672073	TALAPAKA THARUN TEJA	T. Tharun
074	152024672074	M SRICHARAN	M. Sri Charan
075	152024672075	DANAM ANIRUDH	D. Anirudh
076	152024672076	GANDE RUTHVIK	G. Ruthvik
077	152024672077	BANOTHU GOPI KRISHNA	B. Gopikrishna
078	152024672078	POTHULA HARIPRIYA	P. Haripriya



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079	152024672079	RATHOD SURYA PRATHAP	
080	152024672080	P HAYAGREEV	
081	152024672081	N VANDANA	P. V.
082	152024672082	SADDALOLOO BHARATHI	N. V.
083	152024672083	MADDURI ANKITHA	C. Bharathi
084	152024672084	SURVI ALEKYA	+1 Ankitha
085	152024672085	KRISHNA ANJAN JAYANTH	
086	152024672086	KANIGOLLA	Jayanth
087	152024672087	MOHAMMED ABDUL JAFFAR	M. J.
088	152024672088	VALLURI DIVYA	
089	152024672089	NANDINI UPADHYAY	Nandini
090	152024672090	KADHAM NAVEENA	K. Naveena
091	152024672091	MAMIDIGA PAVANI	M. P.
092	152024672092	R SANTOSH KUMAR	
093	152024672093	SIRRAMULA RAHUL	S. R.
094	152024672094	UMAMA NUZAR	U. N.
095	152024672095	SHAIK KHALED PASHA	S. K.
096	152024672096	DAPPU MOUNIKA	D. M.
097	152024672097	AENNAMALLA DHANUSH	Dhanush
098	152024672098	SIDDHARTHA	S. S.
099	152024672099	KEMSARAM JANU	J. S.
100	152024672100	S VINOD	V. S.
101	152024672101	ISLAVATH VYSHNAVI	I. V.
102	152024672102	N SAI TEJA	N. T.
103	152024672103	JUPELLI CHANDER RAO	J. C.
104	152024672104	KORRA ANUSHA	A. S.
105	152024672105	RATHLAVATH PAVAN	R. P.
106	152024672106	GANDLA RAMU	G. R.
107	152024672107	SRIRAM ROSHINI	S. R.
108	152024672108	MADDURI RAHUL KUMAR	M. R.
109	152024672109	JILLA ANJALI	J. A.
110	152024672110	K NIHARIKA	K. N.
111	152024672111	KAYITHI VAISHNAVI	K. V.
112	152024672112	PENTA YOGITHA	P. Y.
113	152024672113	AISHWARYA KULKARNI	A. K.
114	152024672114	A SAI NISHITHA	A. N.
115	152024672115	MANISH KUMAR MAHATO	M. K.
116	152024672116	CHEKKA SAI PRAKASH	C. S.
117	152024672117	BANDARU GOURAV KUMAR	B. G.
118	152024672118	MALLINENI SUCHITRA CHOWDARY	M. S.
		GATTU SAI PAVAN KALYAN	G. S.
		DASOHARI VAISHNAVI	D. V.



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119	152024672119	JANDHYALA VENKATA SAI JASWANTH	Jaswanth
120	152024672120	SHIKARI GANESH	Ganesh
121	152024672121	MANKA NIKSHITHA YADAV	Nikshitha
122	152024672122	POSANI HARSHITHA	Harshitha
123	152024672123	RITU JAGTAP	Ritu Jagtap
124	152024672124	BACCHU ROHITH KUMAR	Rohith
125	152024672125	CIPLIGANG LAXMI PRIYA	Laxmi Priya
126	152024672126	SANUGULA SHARVANI	Sharvani
127	152024672127	KEMIDI DURGA PRASAD	Durga Prasad
128	152024672128	BIRADAR GANGASAGAR PADMAKAR	Gangasagar